



## **COLLEGE OF ENTREPRENEURSHIP AND SMALL BUSINESS (COESB)** **(The Premier University of Entrepreneurship and Small Business)**

*---transforming your ideas into viable businesses*

### **FACULTY**

College of Entrepreneurship and Small Business is proud to avail itself of highly selected international university lecturers, trainers and business managers, drawn from a variety of operational and professional fields, from entrepreneurship and innovation to technology entrepreneurship, from agribusiness entrepreneurship to family entrepreneurship. The teaching approach is aimed at developing entrepreneurial competence for entrepreneurial effectiveness, thereby developing students' ability to function effectively as an entrepreneur or in an entrepreneurial capacity, for example within small businesses or as part of 'portfolio careers, where multiple job opportunities, part time work and personal ventures combine.

COESB's lecturers are also active researchers, adding to the world's knowledge of business and entrepreneurship and providing valuable opportunities for undergraduates and graduates to get involved in cutting-edge research. Their first-hand knowledge and practical insights ensure that our students get the most out of our innovative curriculum.

College of Entrepreneurship and Small Business employs university lecturers, company trainers, consultants, managers and entrepreneurs chosen because of their proven experience and skills. The faculty has a strong creativity inclination, with representatives from diverse backgrounds.

### **The Faculty List**

**John Olatunji Alabi** PhD, FNIM, FCEnt, FCAI, FIICA, CNA

International acclaimed Ass. Prof of Management & Entrepreneurship, is the Dean of Faculty of Management Sciences KSU, Anyigba, as teacher, researcher & mentor, & he also Coordinates PG programs in Department of Business Administration. Dr Alabi is a Management consultant of international repute & World Bank Accredited Business Development Service Provider, Executive Director, Confluence Business School, MD/CEO, Logay Investments Ltd, Past President Kogi Chamber of Commerce, Industry, Mines & Agric, Chairman, Kogi Coalition of Business &

Professional Associations. He is an Astute Professional, an Entrepreneurship teacher, an accomplished Entrepreneur & a Mentor/Motivator par Excellence, with over 25years trail blazing experience in Business, Academia & Professional services. He is a Fellow of Institute of Classic Entrepreneurship, Nigeria and an editorial adviser to African Journal of Entrepreneurship and Small Business Management (AFRIJESB).

**Abdulsalam Jibril** Ph.D, ANIM, MAMN, FCEnt

A professor of Entrepreneurship with the Department of Entrepreneurship studies, Faculty of Administration, Nasarawa State University, Keffi, Nigeria. He holds ND in Business Administration and Management from Benue State Polytechnic Ugbokolo,(1992,) a B.Sc. in Business Administration from ABU, Zaria(1998) M.B.A. from University of Maiduguri (2006) and PhD from Trinity College, Seychelles now (American Trinity University California (2009) respectively. He has contributed more than forty three research articles in International and National refereed business journals and books. He participated and presented research papers in both National and International conferences. Prof. Jibril also presented keynote papers in conferences. He has industrial exposure and worked in different positions for couple of years, Dogab Aluminum. He worked at Adamawa State University, Mubi where he was Dean, Faculty of Management Sciences for two Terms (2010 to 2015) and Director, Entrepreneurship Development Centre,2016 to 2018.Presently appointed as a Director, Entrepreneurship Development Centre (EDC) of Nasarawa State University, Keffi, Nigeria in 2018 to date He was a visiting Lecturer/professor in Kogi State University, Ayigba, Modibbo Adama University of Technology,Yola and Taraba State University, Jalingo respectively. He has supervised over twenty Postgraduate students to his credit. His current interest includes Entrepreneurial Marketing Management and skill services. He has taught over 50 courses at both undergraduate and graduate levels. Prof. Jibril is married with children. He is a Fellow of Institute of Classic Entrepreneurship, Nigeria and Editor-in-Chief of African Journal of Entrepreneurship and Small Business Management (AFRIJESB). .

**Ademola H. Adele** Ph.D., CMIPMA FCEnt

A renowned Doctor of Entrepreneurship, UK-trained Management and Entrepreneurship Expert. A world-class Academic Entrepreneur, Small Business Manager and Licensed Management Strategist and of great standing. He is seasoned academics and Senior Lecturer at Department of Management and Accounting Ladoke Akintola University of Technology, Ogbomoso, Nigeria, with about two decades of teaching, research, management and academic leadership. His research orientation is multidisciplinary with focus on Strategic Management and Social Entrepreneurship. He is a Fellow of Institute of Classic Entrepreneurship, Nigeria and an Associate Editor - African Journal of Entrepreneurship and Small Business Management (AFRIJESB).

**Raimi Lukman** Ph.D.,MNIM, FAAE, AMIMC, AIOE FCEnt

He is a renowned UK and Indian-trained Doctor of Entrepreneurship and Corporate Social Responsibility. A thoroughbred Academic Entrepreneur, Economist and Industrial Relations/Personal Management Specialist and Assistant Professor of Entrepreneurship, American University of Nigeria, Yola, with about two decades of teaching, research, management and

academic leadership. His research interests include: Economics of Development, Entrepreneurship, Corporate Social Responsibility and Human Resources Management. His research orientation is multidisciplinary with focus on developmental issues and economic growth. He is a Fellow of Institute of Classic Entrepreneurship, Nigeria.

**Isiaka Sulu Babaita** PhD,AMNIM, FCEnt

Dr. S.B. Isiaka is a distinguished Associate Professor at Department of Business Administration, University of Ilorin. A two-time HOD, Department of Business Administration, and the Pioneer HOD, Department of Industrial Relations and Personnel Management. A thoroughbred Academic Entrepreneur, with outstanding expertise in Human Resource Management, General Management, Entrepreneurship and Small Business Management, coupled with over two decades of teaching, research, and academic leadership. His research interests include: Human Resource Management; General Management; and Entrepreneurship and Small Business Management.

Dr. Sulu Isiaka is well-versed entrepreneurship teacher, consultant and mentor who has attended many training programmes both home and abroad. Some of which are:

- Nigerian Entrepreneurship Programme Training, Organised by National Universities Commission (NUC) in the Collaboration with Robert Gordon University of Aberdeen, U.K.
- National Training of Trainers (ToT) program on Entrepreneurship Development organised National Universities Commission (NUC) in Collaboration with Small and Medium Enterprises Development Agency of Nigeria (SMEDAN), and International Centre for Entrepreneurship and Career Development, India. University of Ibadan.

Dr. S.B. Isiaka has over 50 publications – in local, national, and international outlets while he has presented papers at Conferences both at home and abroad.

He has been External Examiner to : Department of Business Administration, Faculty of Management Sciences, Al\_Hikmah University, Ilorin, Nigeria and External Examiner, School of Graduate Studies and Research (for the Department of Management Studies), University of Cape Coast, Cape Coast, Ghana

He has supervised many Undergraduate Projects, MSc Dissertation, and four PhD Theses. He is a Fellow of Institute of Classic Entrepreneurship, Nigeria.

**Abdullahi Nasiru** Ph.D, MTAM ,FCEnt

He is a Malaysian-trained cerebral and resourceful Doctor of entrepreneurship. Nasiru is a born entrepreneurship teacher, consultant and mentor, educational administrator and manager of international repute. A management strategist, investment analyst, entrepreneurial mathematician, quantitative technician and risk manager of great repute, he is currently a Senior Lecturer/HOD at Department of Business Management, Business School as well as Director, (Entrepreneurship) International Centre of Excellence for Rural Finance and Entrepreneurship both at Ahmadu Bello University, Zaria, Nigeria. With outstanding expertise in preparation of feasibility studies, writing of business plan and corporate reorganisation, his research interests lies in Entrepreneurship Development, Entrepreneurship and Innovation, Business Creation and Growth, Policy and

Development among others. Abdullahi Nasiru has many journal publications both at home and abroad and presented papers at Conferences both at home and abroad. A professional par excellence, he participated in a number of consultancy researches that involved field works, large data handling and reporting. In the International Centre of Excellence for Rural Finance and Entrepreneurship, he is the initiator of an ongoing programme of rural financing called the “Mai Kosai Project”- meant to finance and empowered rural women in running household consumption businesses. He is a Member, The Academy of Management and Fellow, Institute of Classic Entrepreneurship, Nigeria among others

**Happiness Oselebe** Ph.D., MINORMS, MWARIMA, MASA, MCSSA, MBSN, MGSN, FCEnt.

Prof. Happiness Oselebe is a multiple academic award winner and internationally acclaimed Professor of Plant Breeding and Genetics in the Department of Crop Production & Landscape Management, Faculty of Agriculture & Natural Resources Management, Ebonyi State University, Abakaliki. An academic entrepreneur, agropreneur and female entrepreneur par excellence, she is a rare-breed teacher, researcher and mentor. .

Prof Happiness Oselebe graduated from University of Nigeria, Nsukka in 1993 for her B.Sc degree with First Class honors. She received her MSc. degree in 1998 and PhD degree in 2003, also with honors from University of Nigeria, Nsukka. Her PhD thesis was adjudged the best for the session, hence she received the Faculty Postgraduate prize, as well as Vice-Chancellor’s Postgraduate prize as the best graduating doctoral (PhD) student in the University of Nigeria, Nsukka in 2003/2004 session. .

Happiness currently teaches and supervises B.Sc, M.Sc and PhD students. Her research interest is in the development of improved crop varieties that are economically efficient and sustainable, both in quality and yield, especially under limiting environments. She is also exploring the development of drought tolerant rice varieties for water stressed environments; the generation of rice hybrids with resistance/tolerance to African Rice Gall Midge, as well as purifying identified farmers’ landrace genotype prior to release as new variety. She also focuses on the sustainable use of African neglected and underutilized species (NUS), also known as orphan crops such as fruits, vegetables and medicinal plants. She specifically explores the improvement and generation of new varieties of the orphan crops to enhance food security and income in African communities. She is the present Dean, Faculty of Agriculture & Natural Resources Management, Ebonyi State university Abakaliki-Nigeria.

Happiness attracted several research grants to her university. She is collaborating with International Institute for Tropical Agriculture (IITA) on a funded breeding project for increased yam productivity and quality in West Africa’. From 2016 to 2020 she is co-coordinator of the European Union funded program on ‘Enhancing training and research mobility for novel crops breeding in Africa’ referred to as ‘MoBreed’. From 2017 to 2021 she is also the African Coordinator of another European Union project on ‘Mobility for plant genomics scholars to accelerate climate-smart adaptation options and food security in Africa’ referred to as ‘GENES’. These two grants from the Intra-Africa Mobility Scheme of the European Union helps train young Nigerians and Africans to become high profile Plant Breeders and Genomic Scholars working on African orphan crops and food security crops at the Masters and PhD level. She is a gender grantee

of the Association of Commonwealth Universities in 2017 and had attracted a special TETFund equipment grant worth fifty million naira only, to her university for upgrading of the University's Biotechnology Laboratory.

Happiness is a 2009 Fellow of Norman E. Borlaug International Agricultural Science and Technology Fellows Program for Women in Science; a 2010 AWARD (African Women in Agricultural Research & Development) Fellow; and a Fellow of the UC Davis African Plant Breeding Academy, 2015. She pioneered the incorporation of an agribusiness outfit engaged in seed production (EBSU Agribusiness Enterprises Limited) for her university. She also floated her own seed company (Strategic Seeds Nigeria Limited) and both companies are doing well. She has a passion for working with smallholder farmers, building their capacities and enhancing their production and income level and in effect their livelihood. She is a Fellow of Institute of Classic Entrepreneurship, Nigeria.

Happiness has published more than 50 scientific publications in peer-reviewed national and international journals. She is happily married with children and her hobbies include sports, reading novels and travelling.

**Christopher M. Udoh** MBA, MEI, MNIMN, FCEnt

Chartered Manager, Senior Lecturer/HOD -, Department of Purchasing and Supply, Federal Polytechnic Nekede Owerri. A supply chain management, material and purchasing management and Quality Management for SMEs expert with about two decades of teaching experience. He is a Fellow of Institute of Classic Entrepreneurship, Nigeria as well as an Associate Editor - African Journal of Entrepreneurship and Small Business Management (AFRIJESB).

**Amina Sani** Ph.D., MTRCN, MABEN, MBEAVE, FCEnt

A Ugandan-trained academic entrepreneur par excellence, Amina is an entrepreneurship mentor, consultant, master trainer of trainers and Chief Lecturer/Director of Entrepreneurship Centre at the Prestigious Federal College of Education, Zaria, Kaduna State, Nigeria. A thorough-bred entrepreneur and educationist, she holds triple master's degree. (including M.Sc. in Entrepreneurship from Cavendish University, Uganda) and Ph.D. in Entrepreneurship from the famous Kampala International University, Uganda. With outstanding expertise in women entrepreneurship development, edupreneurship, entrepreneurship education curriculum development, her research orientation is multidisciplinary with focus on female entrepreneurship, youth entrepreneurship and empowerment, job creation and poverty eradication with emphasis on academic entrepreneurship, entrepreneurial Management and development. She is an Associate Member, Institute of Treasury Management and Financial Accountants of Nigeria; Member, Institute of Management Consultants; Member, Association of Business Educators of Nigeria (ABEN); Member, Association of Nigerian Educators; Member, Teachers' Registration Council of Nigeria (TRCN); Member, Business Educators' Association in Vocational Education (BEAVE) and Fellow of Institute of Classic Entrepreneurship, Nigeria and an Associate Editor - African Journal of Entrepreneurship and Small Business Management (AFRIJESB). ..

**Shuaibu Gasamu** M.Sc., FCEnt

UK-trained Entrepreneurship and Innovation expert, An Academic Entrepreneur par excellence and Senior Lecturer at Federal Polytechnic Damaturu, Yobe State, Nigeria. His research interests include: Entrepreneurship, Small Business Management and Marketing. His research orientation is multidisciplinary with focus on Youth Empowerment, Job Creation and Poverty Eradication with emphasis on Entrepreneurship, Innovation and Entrepreneurial Marketing. He is a Fellow of Institute of Classic Entrepreneurship, Nigeria and an Associate Editor - African Journal of Entrepreneurship and Small Business Management (AFRIJESB).

**Gabriel Obasi C. Udu Ph.D.,FNIM, CNA, FCEnt**

A renowned Doctor of Management and Entrepreneurship, with outstanding expertise entrepreneurship, banking, accounting and administration. He is a well-versed Corporate and Academic Entrepreneur, Director and Small Business Manager of great repute. He is seasoned academics and Senior Lecturer at Ebonyi State University, Abakaliki, Nigeria, with about two decades of teaching, research, management and academic leadership. His research orientation is multidisciplinary with focus on Entrepreneurship, Organisational Policy and Strategy, Comparative Management, International Business and Research Supervision among others. Dr. G.O.C. Udu is a director in many viable business organisations. He is a Fellow of Institute of Classic Entrepreneurship, Nigeria, Fellow, Nigerian Institute of Management and associate editor - African Journal of Entrepreneurship and Small Business Management (AFRIJESB).

**Akeem O. Salami PhD, FIMC,FCEnt**

He is a cerebral multiple academic award-winner professor of operations research and business management at Department of Business Administration, College of Management Sciences, Federal University of Agriculture, Abeokuta, Ogun State, Nigeria. Prof. Akeem Salami is a born entrepreneurship teacher, consultant and mentor, educational administrator and academic leader of international repute. He is a renowned operations researcher, management scientist and strategist, quantitative analyst, entrepreneurial mentor and consultant of great repute, with research focus on Operations Research, Business Management and Entrepreneurship. Akeem Salami has many journal publications both at home and abroad and presented papers at conferences both at home and abroad. A professional par excellence, he has participated in a number of consultancy researches that involved field works, large data handling and reporting. He is a Fellow, Institute of Classic Entrepreneurship, Nigeria and Deputy Editor-in-Chief of the institute's African Journal of Entrepreneurship and Small Business Management (AFRIJESB). He is the current Dean, College of Management Sciences (COLMAS), Federal University of Agriculture, Abeokuta.

**Alh. Muideen Olaniyi Azeez-Salako M.Sc.,MBA,FCEnt**

An Internationally-acclaimed Technology Entrepreneur and UK-trained project management wizard. He is a self-made hybrid and dynamic man with a broad knowledge on Nigeria business environment and intricacies. A well-versed Alh. Muideen Salako with international exposure is the Executive Chairman of Mubafiz Nigeria Ltd, Rear Breeds Global Services Ltd, Pholataiz Nigeria Limited and Hafadis Global Services Limited with outstanding expertise and unrivalled capability in Building and Road Construction Services, Construction Consultancy Services, Construction Management Services, Computer and ICT Equipment Sales, installations and

Maintenance, Supply and Installation of Teaching and Research Equipment, Business Development and Investment Consultancy Services, Agro Allied Industrial Consultancy Services, Thrift Cooperative Society Management Services, Landscaping and Beautification Services ,Agricultural Produce Services among others. A born and trained entrepreneurial, charismatic and visionary leader, he was the president and chairman of several association/clubs/societies. He is a founding member and Fellow of Institute of Classic Entrepreneurship, Nigeria.

**Oyefemi .I.O. Oyetunji Ph.D.,FCA,FCEnt**

Dr. Oyefemi Ismail Oyetunji is a Chief Lecturer in Accountancy Department, The Polytechnic Ibadan. He has over 20 years lecturing experience after his over 10 years of industrial experience. He is a Fellow of Institute of Chartered Accountants of Nigeria, former Head of Department of Accountancy, former Director of Continuing Education Centre and currently the Dean, Faculty of Financial Management Studies, all of the Polytechnic Ibadan, Nigeria. He is a Fellow of Institute of Classic Entrepreneurship, Nigeria and an Associate Editor - African Journal of Entrepreneurship and Small Business Management (AFRIJESB).

**Sunday A. Bello Ph.D, M.Sc, B.Sc, MNIM, FCEnt.**

Sunday Ade Bello, popularly called Bello is a multi-talented, analytical and highly qualified Management/Education Specialist with expertise in Consultancy, Education Management, Lecturing/Facilitation, Curriculum Development, Creative Thinking, Research, Examination Management, Human Resources Management, Entrepreneurial Training, Project Management, Office Administration, Corporate Governance, Dispute Resolution, Policy Formulation and Implementation. A Ph.D. Student of Development Finance at Covenant University, Ota, Ogun State and, Authoritative Management Trainer and Examiner with research orientation in Poverty Alleviation Strategies, Gender Mainstreaming, Micro, Small and Medium Scale Enterprises Financing, Business Management, Entrepreneurial Management, Entrepreneurial Finance, and Entrepreneurial Economics. A well-organised and a quality-minded individual with excellent interpersonal communication, presentation skills, and leading ability in the development of innovative solutions as well as possess demonstrated ability to learn and savvy new technology, easily adapt to changes and manages tasks and/or projects effectively and efficiently. Bello holds a Master of Science degree in Finance from the University of Lagos and, a Bachelor of Science degree in Banking and Finance from Lagos State University in 2007 and 2004 respectively. Bello is the current Chief Executive of WorkLife Training Professionals (owner of PRACTITECH and Retire Well Club). WLTP is a conglomeration of management experts and consultants in Corporate Training, Business Advisory Services, Recruitment, Leadership Development Services, Educational Management, Information and Communication Technology Services, Human Capital Management, Accounting and Entrepreneurship Training.

He was the Registrar, International Vocational, Technical and Entrepreneurship College, (IVTEC), Ajase-Ipo, Kwara State, an educational institution initiated by the Kwara State Government as a novel experiment to redefine vocational and technical education through a holistic approach to bridge the skills gap and elevate the individual. Sunday A. Bello before joining IVTEC was the Head, Management Education, and Control at the Nigerian Institute of Management (chartered) responsible for the coordination of the following programmes/examinations; NIM-NYSC

Strategic Partnership, Management Professional Examinations (MPE), Professional Diploma in Management (PDM), Student Scheme (a training/examination collaboration programme with more than twenty higher Institutions), Postgraduate Diploma in Management run in collaboration with Obafemi Awolowo University Ile-Ife as well as University of Ibadan. Bello is a Lecturer/Consultant/Facilitator with the Nigerian Institute of Management (Chartered) and several other organisations and States such as Lagos State Government Entrepreneurship programme (Ready, Set, Work), State of Osun, Nigerian Deposit Insurance Company (NDIC), Gombe State Local Government Service Commission, NEM Insurance PLC, Confluence Business School, Beldag Management Consultants, to mention but few. Bello has delivered several papers on General Management, Human Resources Management, Marketing and Finance, some of the notable organisations/ programmes he has facilitated include: Training for All Local Government Functionaries organised by the Presidency, Office of the Secretary to the Government of the Federation, November, 2019, Annual Lecture and Award Night organised by the Nigerian Institute of Management (Chartered), Port Harcourt Chapter, November, 2019, Training for All Area Tax Managers organised by Kogi State Internal Revenue Service, November, 2019, Annual Lecture Christened Success Strategy with Dr. Yemisi Adeyeye, Ilorin, Kwara State, November, 2019, Study Tour to Kwara State of the Participants of Armed Forces Command and Staff College, Jaji, hosted by the Kwara State Governor, November, 2018, Senior Staff Training, Nigerian Deposit Insurance Company (NDIC), May, July, and August, 2017, Matriculation Lecture, The Polytechnic Igbo-Owu, Ilorin, Kwara State, 2017, Senior Staff Training, Nigerian Content Development and Monitoring Board,(NCDMB) NECA, Lagos, 2016, Management Retreat, Niger –Delta Development Commission (NDDC) – Benin, 2014 ,Management Retreat, Nigerian Copyright Commission – Abuja, 2013, Nigerian Broadcasting Commission Training – Kwara, 2013, Council for the Regulation of Engineering in Nigeria – Abuja, 2013, Lagos State Government Senior Staff Training – Alausa, 2013, Products and Pipelines Marketing Company – 2013, AIT Training- Alagbado, 2012, Benin-Owena River Basin Development Authority – Benin and Akure, 2012, State of Osun Leadership/Management Training for All Political Appointees, Local Government Executive Officers, Treasurers and Head of Personnel, 2011-2012, NIM Team Leader, Olabisi Onabanjo Teaching Hospital Recruitment and Promotion – Sagamu, 2010.

Bello is a Project Supervisor for the NIM-OAU Postgraduate Diploma in Management, NIM-UI Postgraduate Diploma in Management and Professional Diploma in Management. He lectures; Business Ethics, and Social Responsibility, Management Case Analysis, Comparative Management, Managerial Finance and Principles of Economics at NIM-NYSC strategic partnership programme as well as Management Professional Examination programme. Also, he lectures Management at NIM-OAU postgraduate Diploma in Management, Research Methodology and Management Practice/Seminar at NIM-University of Ibadan PGDM programme, Economics at Ladoke Akintola University, Lagos Study Centre. He is a Trainer with New Creation University of Science and Technology, The Gambia. He sets and moderates examination questions and Marking schemes for some notable professional bodies also act as external examiner/moderator with some Polytechnics. Sunday Ade Bello has held the following leadership position and Board membership; Governing Council Member, International Vocational, Technical and Entrepreneurship College (IVTEC), 2017-2019, Governing Council Member, Institute of Classic Entrepreneurs, 2017 to date, Director of Publicity, Institute of Classic Entrepreneurship, Nigeria (ICENT) – 2017 – Date, Chairman, NIM-Bowen University Project Team, 2014, Member, Management Education and Development Committee – 2014- 2017,



Pioneer HOD (Visiting), Banking and Finance, New Creation University, The Gambia-2013-2015, Chairman, Curriculum Review Committee – 2010-2017, Member, Board of Examiners – 2009 – 2017, Team Leader, NIM-PGDM/PDM Project defense team – 2009 –2017, Team Member, NIM Annual Conference project Team, 2010-2017, Member, Board of Trustees – 2004 –2017, Pioneer Chairman, NIM –Non Academic Staff Union of Educational and Associated Institutions (NASU) – 2004-2011. Sunday Ade Bello is a Fellow, Institute of Classic Entrepreneurship, Nigeria; Member, Nigerian Institute of Management (Chartered) and Associate Member, Nigerian Institute of Training and Development. Bello has a pet project of organising work life training for young graduates to prepare them for the world of work and/or entrepreneurship. He is a Board Member of Journal of Global Economic and Business and Eurasian Journal of Business and Economics.

### **Rilwan G. Aderinto PhD, MBA, MMP, FNIMN,FCEnt**

He is a renowned management, marketing and entrepreneurship trainer and consultant of international repute. Rilwan Aderinto is the Team Leader - MarketSight Consultancy Ltd and African Coordinator of Global Entrepreneurship Monitor (GEM) Consortium. Rilwan possesses proven and effective administrative, leadership, managerial, and communication skills; as well as proficiency in proposal development, project appraisal, monitoring and evaluation, excellent analytical skills for business development and financial management, proven ability to analyze information, formulate corporate and business/marketing strategies, and tested training, coaching, counseling and mentoring abilities. He is well equipped with strong technical background and administrative skills complemented with close to three decades of post-graduation work experience covering personnel recruitment, organisational/staff performance management, training and development, marketing research, social and opinion studies, brand management, sales and marketing management, integrated marketing communications, consumer banking, new business development, entrepreneurship development, SME business consulting, business financial analysis, and corporate strategy development. He is a Fellow of Nigerian Institute of Marketing of Nigerian and Institute of Classic Entrepreneurship, Nigeria..

### **Helen Andow Ph.D.,FCEnt**

An Associate Professor of Business Finance and Entrepreneurship at Kaduna State University, Dr. Helen Afang Andow is a fellow, Institute of Business and Economic Analyst, Nigeria, Fellow, Institute of Registered Administrative Managers of Nigeria, Fellow, Chartered Institute of Human Capital Development Nigeria, Fellow, Institute of Business Diplomacy and Financial Management Nigeria. Member, the Academy of Management, Nigeria, Member, Nigerian Institute of Management (NIM) Chartered and Member, Institute of Chartered Economists of Nigeria Dr. Andow is a recipient of several Honours and Awards some of which include: Merit Award of Excellence and Development by the Nigerian Institute of Management, Kaduna Chapter, 2014, Nigerian Humanitarian Icon Award, 2015, Best Track Presentation at the 5th International Conference of Business and Economic Development (ICBED) New York – USA, 4th – 5th April, 2016, Award of Recognition in Leadership and Peace Building Dialogue for supporting the Haduwar Matasa da Jami'an Tsaro (Joint Alliance of the Youth and Federal Security Agents), March 2018 amongst others and has attended numerous conferences, training and courses in Nigeria and abroad including African Doctoral Academy, Stellenbosch, South Africa. .

With over forty publications in reputable national and international journals to her credit, Dr. Andow has authored some books particularly in Entrepreneurship and is a consultant to some reputable organisations. She worked as a Marketing/Branch Manager at Rholavision Engineering Ltd, Kaduna between 1999 – 2001, Executive Manager, Edinburg Consultancy, Abuja, 2002, and Supervisor/Banking Officer, Allstates Trust Bank, 2002 – 2005. Dr. Helen A. Andow then joined the academia as an Assistant Lecturer at Nigerian Defence Academy (NDA) in 2006 and rose to the rank of Lecturer 1 in 2014 before transferring her service to Kaduna State University (KASU) as a Senior Lecturer and Head of Department, Department of Business Administration in 2014. Before leaving the position of Head of Department recently this year 2018, Dr. Andow achieved the successful Resource Verification and full Accreditation of four Postgraduate programmes: Master of Science (M.Sc) Business Administration; Master of Business Administration (MBA), Master of Industrial & Labour Relation (MILR), Master of Banking and Finance (MBF) by National Universities Commission (NUC) as well as successful Resource Verification of Doctor of Philosophy (PhD) programme in Business Administration. She also championed the publication of the Departmental Journal: Kaduna Business and Management Review. .

Her Sterling Leadership qualities saw her through various Administrative and Leadership positions in different University committees including Member, Management Kaduna State University and member Senate Committee, Kaduna State University. She is currently an Associate Professor of Business Finance and Entrepreneurship at the Department of Business Administration, Kaduna State University. She is presently the Director, Entrepreneurship Research & Development Centre [ERDC], Kaduna State University. Dr. Helen A. Andow is a Fellow of Institute of Classic Entrepreneurship, Nigeria and an associate editor of African Journal of Entrepreneurship and Small Business Management (AFRIJESB). .

**Bilikisu Aminu Shinkafi** MSAN, MZSN, MSTAN, MFISON, MASN, MCAFAN, FCEnt

She has been in lecturing profession from 1995 to date and within the period has taught many courses and supervised several undergraduate and postgraduate projects related to her area of specialisation. She has also published several papers in reputable national and international journals, attended various conferences and workshops, belonged to many relevant professional associations and rendered appropriate community services. She has also handled various administrative duties and served in several boards and committees in Usman Danfodiyo University, Sokoto and Federal University, Gusau. The Dean has reviewed several articles for academic journals and is an external examiner for undergraduate and postgraduate programmes of some Universities. She is an active member of many Islamic and community organisations. A notable academic, renowned Professor of Fishery Management and Aquaculture and female entrepreneurship trail blazer, she is one of the pioneers for the establishment of Centre for Entrepreneurial Development, Federal University Gusau and still the Chairperson of the Centre's advisory committee. She is presently an appointed member for the establishment of Zamfara State University. An erudite scholar and professional par excellence, she is a Member, Science Association of Nigeria;, Member, Zoological Society of Nigeria; Member, Science Teachers' Association of Nigeria; Member, Fisheries Society of Nigeria; Member, Agricultural Society of Nigeria; Member, Catfish Farmers' Association of Nigeria and Fellow, Institute of Classic Entrepreneurship, Nigeria among others. Professor Bilkisu, a resourceful and cerebral aquaculture entrepreneur had at various times been Head of Department of Fisheries and Aquaculture; Member, Faculty Board of Science, Member, Faculty Board of Agriculture; Chairman, Faculty of

Agriculture Admissions Committee; Dean, Faculty of Science and Member, University Social Ethics Committee, among others at her alma mater - the prestigious Uthman Dan Fodio University, Sokoto. A born teacher, educational administrator and manager of great repute, she is currently the Deputy Vice Chancellor and Member, Governing Council, Federal University Gusau, Zamfara State. A woman of great virtues, she is happily married to Professor Abdullahi Shinkafi (the Secretary to the State Government, Zamfara State) with blessed children. Her hobbies are reading and travelling. Hajiya Bilkisu speaks Hausa, English, Arabic and Fulfulde fluently.

**Muhammad Mansur Ph.D.,MNCS, FIPS, FCEnt**

A renowned Doctor of Technopreneurship, he is an academic entrepreneur, corporate entrepreneur and eloquent public speaker par excellence. Muhammad Mansur is an internationally-acclaimed entrepreneurship mentor, consultant, master trainer of trainers and, Lecturer with Kaduna State University, Nigeria. An Oracle Certified Associate Database Administrator 11g and Information Technology wizard of international repute; he holds triple Master's degrees (including M.Phil in Entrepreneurship) and Ph.D. in Entrepreneurship (Technopreneurship Option) from the famous Kampala International University, Uganda. With outstanding expertise in technology entrepreneurship, corporate entrepreneurship, strategic entrepreneurship, edupreneurship, his research orientation is multidisciplinary with focus on technology entrepreneurship, entrepreneurial finance, youth entrepreneurship and empowerment, job creation and poverty eradication with emphasis on academic entrepreneurship, corporate entrepreneurship and strategic entrepreneurship. He is a Member, Nigerian Computer Society; Fellow, Institute of Public Speaking, Nigeria; and Fellow of Institute of Classic Entrepreneurship, Nigeria as well as an Associate Editor - African Journal of Entrepreneurship and Small Business Management (AFRIJESB).

**Raheem O. Akewushola Ph.D,AMNIM, FCEnt**

He is a renowned entrepreneurship educator with outstanding expertise in strategic management and entrepreneurship. Prof. Akewushola is an amazing entrepreneurship teacher, consultant and mentor, educational administrator and manager of great repute. A management strategist and Africa's trailblazer in Strategic Entrepreneurship, he is a Professor of Entrepreneurship and Strategic Management at Department of Business Administration, Faculty of Management Sciences, Lagos State University, Nigeria with over two decades of academic leadership. His research interests lies in Management, Entrepreneurship, Strategic Management, MSMEs Development, among others. Raheem Akewushola has many journal publications both at home and abroad and presented papers at Conferences both at home and abroad. A professional par excellence, he is a Member, Nigerian Institute of Management, Fellow of Institute of Classic Entrepreneurship, Nigeria as well as Associate Editor, African Journal of Entrepreneurship and Small Business Management.

**Christiana Funmilayo Ozokeraha Ph.D. FMAN,FSTAN,FCEnt**

She is a renowned educationist with Delta State Polytechnic, Oghara and an Associate Professor of Industrial Mathematics of international repute. Dr. Funmilayo Ozokeraha is Fellow of Mathematical Association of Nigeria. She is the founder of Research Academy for Science,

Engineering, Technology, Art and Social Sciences (RASETASS) - a government approved academy providing a platform to inspire researches with global concerns. She is a Fellow of Institute of Classic Entrepreneurship, Nigeria and an editorial adviser to African Journal of Entrepreneurship and Small Business Management (AFRIJESB).

**Waidi K. Adebisi** Ph.D.M.Sc,ACA,FCEnt

Doctor of Accounting and Finance, Chartered Accountant, Public Sector Accounting and Finance Specialist and Taxation Expert, and HOD, Department of Accountancy, Federal Poly Ede, Osun State. He is a Fellow of Institute of Classic Entrepreneurship, Nigeria and Associate Editor - African Journal of Entrepreneurship and Small Business Management (AFRIJESB).

**Ganiyu Ajao Rahim** Ph.D., AMNIM, MNIMN, APCON, FCEnt

He earned Bachelor's Degree in Business Administration (second class upper) in 1997, holds two Masters Degrees; an MBA in Business Administration (2000), Master Degree in Marketing with distinction (2010), and Doctorate Degree in Marketing (2015). RAHIM, is a lecturer in the Department of Business Administration, University of Lagos, Nigeria. He moved into academic in 2016 with over 12 year's industrial working experience in different industries/tasks. In addition to his academic qualifications, He has attended Workshops, Seminars and Conferences organised by reputable institutions/organisations within and outside Nigeria. He is a Member of several professional bodies, such as the Nigerian Institute of Management, National Institute of Marketing of Nigeria, Advertising Practitioners Council of Nigeria, Institute of Classic Entrepreneurship, Nigeria, Chartered Institute of Purchasing and Supply Management and The Chartered Institute of Logistics and Transport. The erudite scholar, who is happily married and blessed with children, is a prolific writer with several articles in local and international Journals. His areas of research interest include service quality, brand management, entrepreneurship development, relationship marketing, project management, change management, consumer behavior, and developmental studies. He is an Associate Editor of African Journal of Entrepreneurship and Small Business Management (AFRIJESB)

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**Juliet Obhajajie Inegbedion** Ph.D., FIPAN, FCEnt

An Associate Professor of Educational Planning and expert in Instructional Design and e-Learning. Dr. Inegbedion is a social entrepreneur and a Fellow of the Institute of Public Administration in Nigeria. She has served as keynote speaker and trainer in educational planning, distance education, instructional design for both face-to-face and virtual, and entrepreneurship at national and international levels. She is currently the Director for the Directorate for Entrepreneurship and General studies in the largest university in Nigeria – National Open University of Nigeria (NOUN). Being the first Director of the Directorate, she is the first in Nigeria to design a framework in a university education to reach the unreached with entrepreneurship education and mentorship with focus on creativity and innovation. She has exemplary leadership style which translates into the development of those who have worked under her or meet her in leadership and entrepreneurship. Her leadership style and competence are also recognised by her university hence her inclusion in so many committees in vital aspect of development in the institution such as course material development, e-learning, research, training etc. She loves sharing her knowledge and experience. Dr. Inegbedion is a researcher. She has over 40 publications nationally and internationally. From her wealth of experience, she is currently working on monographs for entrepreneurship education and course design for virtual learning.

### **Olalekan Busra Sakariyau Ph.D., MUSASBE, MCIM, FCEnt**

A notable Professor of Entrepreneurship and E-business, he is a young scholar and lecturer with teaching, research and mentoring focus on entrepreneurship and leadership in entrepreneurship contexts. He is currently a Senior Lecturer at the School of Entrepreneurship and Management Technology, Federal University of Technology, Minna, Nigeria. He has taught and currently teaches entrepreneurship (indigenous entrepreneurship, opportunity recognition and business planning, public-private partnership, measuring organisation success and leadership at diploma, undergraduate, postgraduate and professional levels. His research interests cut across the intersection of business, management, corporate social responsibility, and projects relating to business enterprise, particularly artisans, students and women entrepreneurs in developing communities.

Sakariyau received a B.Sc. in management from Usman Danfodiyo University Sokoto, Nigeria; Master of Business Administration from Ahmadu Bello University, Zaria, Nigeria; and a Doctor of Philosophy degree in Entrepreneurship awarded by the Universiti Malaysia Sarawak, Malaysia. Before becoming Director of Entrepreneurship Centre at Federal University of Technology Minna, he taught entrepreneurship, leadership and strategy courses at the Department of Entrepreneurship and Business Studies and was postgraduate coordinator of the Postgraduate Diploma Programme at the same department. He is also a visiting lecturer at Turkish-Nile University, Abuja, Nigeria and Baze University, also in Abuja, Nigeria.

Sakariyau has worked as an entrepreneurship and management Consultant for both public and private and multinational organisations, as well as Governments in developed and underdeveloped countries. Some of these include the German Technical Corporation now GIZ; Massachusetts Institute of Technology (MIT) USA; LaunchX Club Mentor, Central Bank of Nigeria (CBN); Industrial Training Fund (ITF), Nigeria; Institute of Chartered Accountants of Nigeria (ICAN); Federal Ministry of Education, Nigeria – Quality Assurance Unit (FEQAS), and Sidi Osho Foundation.

He is a member of the Competency-based Economies through the Formation of Enterprise (CEFE) Group; Member, United States Association for Small Business Enterprises (USASBE); Member, America Research Institute for Policy Development, Member, Global Entrepreneurship Network (GEN); Member, Pan-African Gender & Peace Research Group; Member, Institute of Occupational Safety and Health (IOSH); Member, American Research Institute for Policy Development; and a Member of the Institute of Entrepreneurs and The Institute of Classic Entrepreneurship, of Nigeria. He has a great of number of publications in local and global reputable journals in his area of scholarship.

**Hakeem A. Ajonbadi** Ph.D.; FInst.CM, FInst.CA, FAcrs, MNIM, MNIMN,FCent

Prof. Hakeem Ajonbadi AKA Ajons is a committed, energetic, passionate and proactive lecturer with over 20 years experiences in leading United Kingdom, Belgium, and Nigerian academic institutions; teaching students from diverse socio-cultural backgrounds. He is also a seasoned entrepreneur both in theory and practice, which makes his personality one which accords him a variety of attributes which include but is not limited to being an excellent administrator, a motivational speaker with alluring verbal communication and written skills along with constructive and effective teaching methods that promote stimulating environments.

Prof. Ajonbadi holds a bachelor degree in Economics (B.Sc. (Hons.)) with a second-class upper division from Lagos State University in 1994 and another bachelor degree in Law (LL.B (Hons.)) from the same university in 2003. He was at the University of Lagos where he had his Master degrees in Business Administration (MBA with specialisation in Finance) in 1998/1999, Master of Science in Management (M.Sc.) in 1999/2000 and another in Master of Science in Marketing (M.Sc.) in 2000/2001. He proceeded to Belgium where he also had his Master in Business Information Management (MIB) at Vrije University, Brussel in 2003/2004 and later to Vlekho Business School where he had his Master in International Business in 2004/2005. Upon completion, he proceeded to the United Kingdom where he bagged his Doctor of Philosophy (Ph.D.) in Management with specialisation in Human Resource Management and Organisation Development at the prestigious University of Wales in 2012.

Hakeem Ajonbadi is also a fellow and member of various professional bodies some of which are the Institute of Classic Entrepreneurship of Nigeria (FCent), Corporate Institute of Administration, Nigeria (FCIA), Institute of Commercial Management, United Kingdom (FInstCM), African Center for Resource Studies (FAcrs), British Academy of Management, Institute of Leadership Management, United Kingdom (MIsntLM), Nigeria Institute of Management (MNIM), and the National Institute of Marketing of Nigeria.

Prof. Ajonbadi started his academic career with the Lagos State University where he was retained upon successful completion of his first degree. He started as a Graduate assistant in Economics department of the university, and later appointed as the Academic Facilitator to the MBA coordinator. He moved to the faculty of Management Sciences in the same university and continued as a lecturer in Business Administration. He was appointed as the pioneer Coordinator of Business Administration degree (part-time programme) in the year 2000. He left the country to further his studies abroad as the youngest Senate Member in the university. His academic career exposed him to lecture MBA courses at the Interuniversity Institute for Training and Development

(IITD) in Belgium, University of Gloucestershire in the United Kingdom, Schiller University in London, London City College, CECOS London College, London School of Management & Technology, London Academy for Higher Education, London Academic Business School (LABS), and Kwara State University, Nigeria. He served in various capacities while at these schools as a lecturer, course advisor, head of department and even became a Registrar. He currently lectures as an ‘Assistant Professor’ at the Higher Colleges of Technology, Ruwais Campus, Abu Dhabi, UAE where within a year of joining the university, he was appointed a programme coordinator for Quality Management in Business Division for four campuses besides being the system course team leader for three courses - Microeconomics, Business Ethics, and Business & Commercial law.

Prof. Ajonbadi is not only a seasoned lecturer but also a professional Management Consultant of international repute. He is a Senior Management Consultant for a number of European Organisations on corporate training in Business, Management, Marketing, Law and related courses. The organisations he consults for include TAPS (Taking a Positive Step) Management Academy, London Academy Business School, Zenith Consults, Difiglands International, among others. He is well travelled as his career had taken him to over twenty-five countries around the globe. Given his entrepreneurial prowess and business acumen being an astute business analyst, he was appointed as the Director of the Centre for Entrepreneurship at the Kwara State University, (KWASU) Malete, Kwara State, Nigeria; a position he held until he left Nigeria again in 2017 for the United Arab Emirate. He is the Executive Director of the London Corporate Advantage Consulting, a management-training institute that is registered and operated in Nigeria and the United Kingdom.

Given his entrepreneurial hunger and urge to awaken and gravitate the youths towards the unending benefits of entrepreneurship, he contributed immensely to the growth of the Centre for Entrepreneurship in the Kwara State University, Malete, where entrepreneurship is made a compulsory course for all the students in the university. His achievement could be said to be the reason behind why he is extremely popular as his name echoed and continues to echo within the four walls of the university. To gear-up the entrepreneurial spirit in his student, Prof. Ajonbadi and his team ensured that his students participated in an annual programme that is always eagerly anticipated by the students known as the ‘Global Entrepreneurship Week’ that runs for about 6 days comprising a variety of entrepreneurial activities and exhibition performed by all levels of student in the university and is keenly supported and witnessed by local and international entrepreneurs within a variety of industries and a wide range of age bracket particularly the youths. Given his zeal for entrepreneurship, he ensured the publication of the Centre’s first academic journal – International Journal of Entrepreneurship, Innovation and Management. He also secured the establishment of KWASU (University) Microfinance Bank, being the first of its kind in the northern part of Kwara state. In addition, not only were the students made compulsory to register a business name with the Corporate Affairs Commission in their second year, but he also master-minded an Incubation Centre to assist graduate students from the university in ensuring stability at their ‘start-up’ stages. As a result of his unwavering expertise, he led the Centre for Entrepreneurship to successfully train two hundred and fifty-six unemployed graduates as part of the Kwara State Youth Empowerment programme – QuickWin, which generated over #5 million to the university. Also, he mentored and ensured that his students represented the university at the ENACTUS National Competition and emerging as one of the top winners. Due to his doggedness,

the university was pronounced the ‘Most Entrepreneurial University’ in Nigeria by two different international organisations in two consecutive years – 2014 and 2015 by a United Kingdom organisation called ‘Teach a Man to Fish’ and the other one is Saville Foundation (MIT), United States of America respectively.

Prior to his departing the university to the UAE, he was planning to start table water production factory, block making, bakery, soap, detergent and air freshener production, salon, restaurant, bookbinding, campus shuttle, among others. He aimed to ease the students' suffering, create employment for the students, add to the university's value creation and above all, increase the university's revenue streams.

On a final note, Prof. Ajonbadi has written books and published over thirty articles mostly in internationally recognised journals many of which are entrepreneurially inclined. Many of his manuscripts are also undergoing reviews while some are undergoing research.

**Alh. (Hon) Abdullahi Shuaibu B. Kirim, MBA, MNIM, SMCEnt**

A Political Entrepreneur of Great Repute, Real Estate Specialist, Business Development Consultant, Mortgage Broker. Hold Master of Business Administration (MBA) from the prestigious university of Jos. He is a member of Nigeria Institute of Management (NIM) Senior Member Institute of Classic Entrepreneurship of Nigeria (ICENT) Senior Member Institute of Mortgage Brokers & Lenders of Nigeria (IMBLN) and many other Professional Bodies. He has attended so many Seminars/Courses both home and abroad. Work in many private organisations and currently the Programme Coordinator of Institute of Classic Entrepreneurship, Nigeria (ICENT) FCT, Abuja. National Vice President Wurkun Community Development Association and Managing Director/CEO Karimlamido Nigeria Limited, Real Estate & General Construction Firm base in federal capital Territory, Abuja Nigeria.

**Nuhu Mohammed PhD, FCEnt**

He is Malaysian-trained Doctor of Management with outstanding expertise in Management and Entrepreneurship. A world-class Academic Entrepreneur, Small Business Manager and Licensed Management Strategist and of great standing. He is seasoned academics and Lecturer at Baze University, Abuja, Nigeria, with about two decades of teaching, research, management and academic leadership. He is a researcher, management consultant to many private and public organisations in Nigeria His research orientation is multidisciplinary with particular focus on Management and Entrepreneurship. He is a Fellow of Institute of Classic Entrepreneurship, Nigeria and an Associate Editor - African Journal of Entrepreneurship and Small Business Management (AFRIJESB).

**Dr. (Mrs) Hauwa Lamino Abubakar Ph.D., FCEnt**

Dr. (Mrs) Hauwa Lamino Abubakar, was born in Lafia, to the family of Ambassador Muhammad Lamino Abubakar and Hajiya Amina Umar Suleiman. She had her Pre- School at Hiskell International School, Atlanta Georgia, USA. She later was moved to Project Primary School, Lafia in 1989 and finished up at Netley Primary School, London, England. She proceeded to Quintin



Kynaston Secondary School, London – England and later finished her secondary education at the prestigious Federal Government Girls College, Bwari, Abuja – Nigeria in 1999. Dr. Hauwa a Senior Lecturer at Nile University of Nigeria, Abuja, graduated from Bayero University Kano with a Degree in Business Administration and went on to obtain an MBA at the prestigious Ahmadu Bello University, Zaria. She later obtained a PhD in Business Administration from the Nasarawa State University, Keffi. Dr. Hauwa has participated in numerous domestic and foreign capacity building programs. Prior to joining Nile University, Dr. Hauwa had stints at the National Institute for Legislative Studies (NILS) and Nasarawa State University Keffi, where she served as Deputy Director at the Entrepreneurship Development Center. She joined the academic profession after five years of training experience at Peugeot Automobile Nigeria as a Facilitator in Management & Marketing. She is a certified trainer of Centre for Management and Development. A lady of intellect, determination, and creativity. Hauwa specialises in vast areas of Management including - Corporate Governance, Human Resource Management, Marketing, Organisational Behaviour, Strategic Management and Entrepreneurship. She is well-travelled and has fond memories of time in Zambia, United Kingdom, United Arab Emirates, Kingdom of Saudi Arabia, and the United States. Dr Hauwa is the Initiator, Co-founder and Chairperson of Emerging Young Entrepreneur Initiative (EYE Africa) an NGO aimed to change the perception of undergraduates when it comes to agribusiness startups. She is married to esteemed Prof. Muhammad Akaro Mainoma with a lovely son; Abdullahi Mubin Mainoma.

**Abdul-Hameed Adeola Sulaimon Ph.D., MNIM, ACIPM, MNAM, FCent**

He is a well-versed, resourceful and cerebral entrepreneurship educator. An internationally-acclaimed Professor of Strategic Management and Entrepreneurship. A born entrepreneurship teacher, consultant and mentor, educational administrator and manager of great repute. A management strategist and trailblazer in Africa's Strategic Entrepreneurship, Abdulhameed Sulaimon is a Professor of Entrepreneurship and Strategic Management at Department of Business Administration, Faculty of Business Administration, University of Lagos, Nigeria. His research interests lies in Management, Entrepreneurship, Strategic Management, SMEs Development, Diversity, Entrepreneurship and Society among others. Abdulhameed Sulaimon has many journal publications both at home and abroad and presented papers at Conferences both at home and abroad. A professional par excellence, he is a Member, Institute of Personnel Management of Nigeria and Member, Nigerian Academy of Management. He is a Fellow and Advisory Board Chairman of Institute of Classic Entrepreneurship, Nigeria.

**Emmanuel Olayiwola Oni PhD, FCMA, MAMN, FCent**

Emmanuel

Oni is a Professor of Entrepreneurship and Management in the School of Entrepreneurship and Management Technology. He holds a PhD from the University of Ilorin (2005). He was Head of Department (2007-2010 and 2011-2013), and Current Dean School of Entrepreneurship and Management Technology. He is a Fellow Chartered Management Accounting (FCMA), and Fellow, Corporate Human Resource Management Institute (FCRMI). and Member of the Academy of Management, Nigeria. He has successfully supervised several PhDs. He is a Fellow of Institute of Classic Entrepreneurship, Nigeria and Editorial Board Chairman of African Journal of Entrepreneurship and Small Business Management (AFRIJESB).

**Bashir Suleiman Ph.D., FMAN, MSTAN, MIRDI, FCEnt**

He is a veteran and renowned mathematician, statistician and quantitative technician. Doctor of Mathematics of international repute, Fellow of Mathematical Association of Nigeria and Senior Lecturer/HOD Science Education, Federal University Gusau. He is a Fellow of Institute of Classic Entrepreneurs and an associate editor of African Journal of Entrepreneurship and Small Business Management (AFRIJESB).

**Prof. Nebath Tanglang Ph.D.,FCEnt**

Prof. Nebath Tanglang is a Professor in Physical and Health Education (Sport Management). He has Bachelor of Education (P.H.E) Hons – Ahmadu Bello University, Zaria; Masters of Education, P.H.E (Sports Psychology) – University of Lagos; Doctor of Philosophy, P.H.E (Sports Management) – Ahmadu Bello University, Zaria. Professor Tanglang is presently the Director, Academic Planning, National Open University of Nigeria, has held the position of Centre Director, Gombe Study Centre, Director Learners Support Services; Deputy Vice-Chancellor, Administration. He was recently appointed Director, African Council for Distance Education, Quality Assurance and Accreditation Agency (ACDE-QAAA). Professor Tanglang is married with children.

**Yakibi A. Afolabi Ph.D.,MNIPM,FCEnt**

A multiple academic award winner and UK/US-trained Entrepreneurship and Management Authority. A classic business economist, production manager and human resource manager of great repute. He is seasoned academics, Associate Professor of Entrepreneurship and HOD Business Administration at Federal University Oye-Ekiti, with about three decades of teaching, research, management and academic leadership. His research orientation is multidisciplinary with focus on entrepreneurship, innovation, management and economic growth. He is a Fellow of Institute of Classic Entrepreneurship, Nigeria.

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A well-versed, resourceful and cerebral entrepreneurship educator. An internationally-acclaimed Doctor of Financial Management and expert in Entrepreneurial Finance, Investment Analysis, Enterprise Risk Management and Financial analysis. A born teacher, educational administrator and manager of great repute. Maryam Abdu is currently, the Chairman of Nigerian Institute of Management (Chartered). Kaduna Chapter, and under her able leadership Kaduna Chapter won the '2015 Best Branch' Award of Nigerian Institute of Management (Chartered). A trailblazer in Africa's Female Entrepreneurship, Maryam Abdu is a Senior Lecturer at Department of Business Administration, Faculty of Social and Management Sciences, and the Coordinator, Kaduna State Consultancy Services Unit of Management of Kaduna State University. Her research interests lies in Financial Management, Entrepreneurial Accounting and Finance, Female Entrepreneurship, Small Business Management among others. Maryam Abdu has many journal publications both at home and abroad and presented papers at Conferences both at home and abroad. A professional par excellence, Maryam is a Fellow, Institute of Classic Entrepreneurs; Fellow, Academy of Business and Retail Management; Fellow Nigerian Institute of Management (Chartered); Fellow,

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A well-versed Computer Scientist and trained instructor of about two decades. He is an award-winner technopreneurship mentor, public speaker and motivational talker. Multi-talented and multi-skilled Owolabi is an information scientist, Script Writer, Software Developer, General IT Consultant, Computer Maintenance and Data Management expert, Website Engineer, Organization System Analyst, Project Manager and Professional Teacher. He is currently a System Analyst/Computer Programmer at the ICT unit of Nigerian College of Aviation Technology (NCAT) Zaria.

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Isaac Monday Ikor is a British Trained Academic and a lecturer at the Department of Accountancy and Business Administration of the Federal University Ndufu-Alike Ikwo, Ebonyi State Nigeria. He holds a PhD in Accounting from Ebonyi State University, Nigeria and (M.Sc in Accounting and Financial Management from the University of Hertfordshire, United Kingdom, England. Dr Ikor joined the Nigerian University system in November 2009 at the Department of Accountancy Ebonyi State University Abakaliki where he served for more than seven years as a lecturer before joining the Federal University Ndufu-Alike Ikwo Ebonyi State Nigeria in 2016. Dr Ikor has strong passion in market-based accounting research, Corporate Governance and finance, economic and financial reforms in Africa. His research outputs have been published in both national and international journals. He sits in editorial board of journal of business and economic development and serves as reviewer of some leading journals in Nigeria such as Journal of Banking and Finance, Journal of Business Management and Journal of Public Administration. Dr Ikor's research work won the 2017 top 5<sup>th</sup> Pan African Research Paper Initiative award in Uganda with funding from the world bank. He has also presented many papers in academic conferences and corporate workshop both in Nigeria, United Kingdom, and South Africa, Most of which have participation being sponsored. He is a Fellow of Institute of Classic Entrepreneurs and managing editor of African Journal of Entrepreneurship and Small Business Management (AFRIJESB).

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A Solicitor and Advocate of Supreme Court of Nigeria, international-acclaimed Intellectual Property Lawyer and Certified Entrepreneur and Project Manager with vast experience in Teaching and Practice of Commercial and Intellectual Property Law, Copyright Infringement Litigation, Banking and Insurance Law, Oil and Gas. Law etc. He is a Fellow of Institute of Classic Entrepreneurs.

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